

IBTTA

TOLLING. MOVING SMARTER.

May 11, 2020

WOMEN IN TOLLING Meet-up

Teleworking





Mary Sallach
State Road & Tollway Authority



Snehal Ambare
HNTB Corporation



Jessica Carson
E-470 Public Highway Authority



Patty Rubstello
Washington State DOT

Leading our conversation today.

slido

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#18100



Today's Logistics

- This meet up will last around an hour.
- You are currently muted. However, we want to hear from everyone and have lively discussion – so during breakouts, feel free to unmute yourself to participate in group conversation. But, if you're not talking, as a courtesy, keep yourself on mute to avoid hearing background noise coming into the room.
- We encourage discussion throughout this meet up – to avoid talking over one another, please use your chat to let us know you'd like to speak up.
- Set your video settings to see as many of your friends as you can!
(using the arrow near your “stop video” on your bottom left, click video settings, click “video” on left, scroll down and check the “display up to 49 participants” box.

Work-Life Balance

Snehal Ambare

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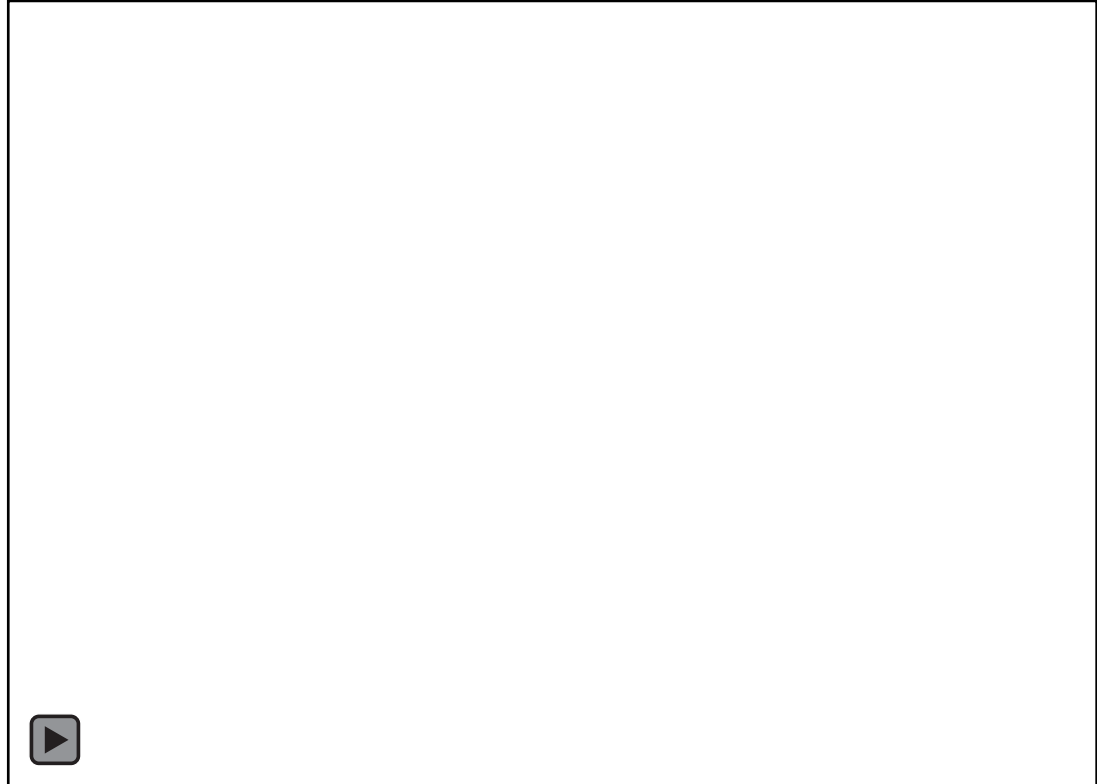
Best practices for Teleworking

- Time Management
- Designated workplace
- Plan Plan Plan
 - PRIORTIZE
 - To-Do Lists
 - Self Care
 - Avoid distractions
- Communication is the Key!



Look on the bright side

- Better for the environment
- Time & Cost Efficiency
- Family time
- Personal office space
- We are in this together



Employee Engagement & Connections

Jessica Carson

Words of Wisdom

- Meetings are a necessity
- Video is better than audio
- Try to check in when possible
- Give space, but not too much
- Be open and honest
- Share what you can

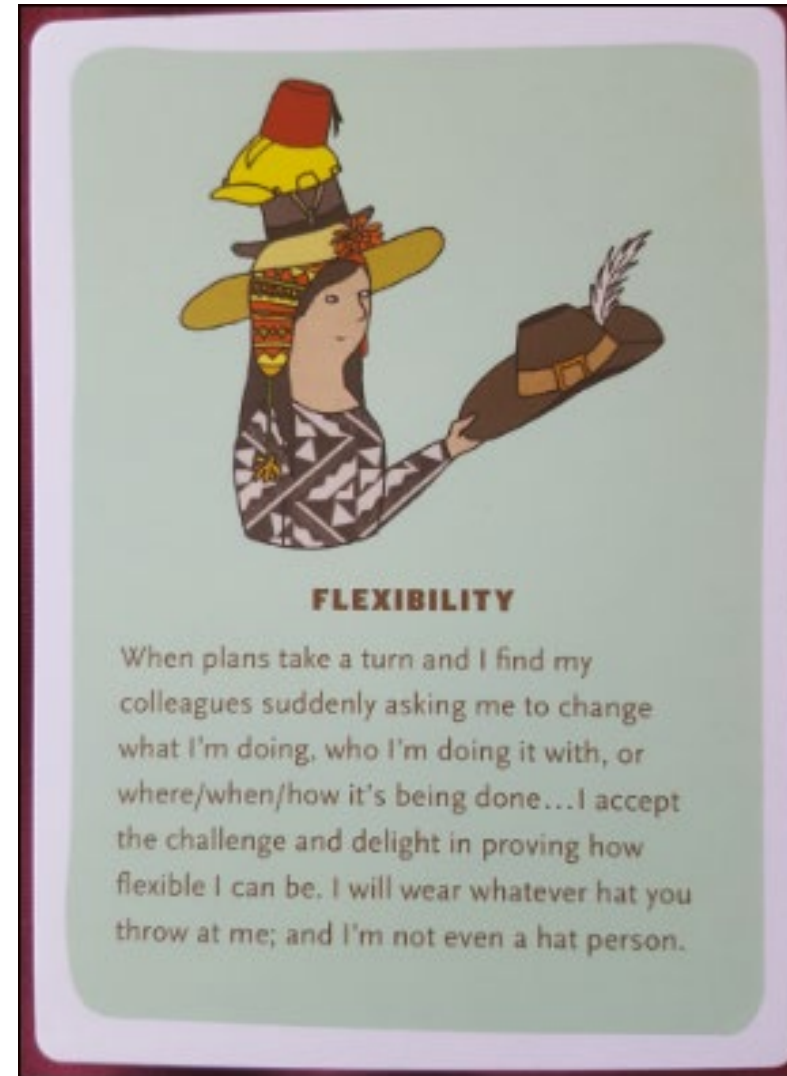


Serious Steve or Dr. Poppy?

- Cheerfulness is contagious
- Somber spreads
- Balance is key
- Be honest
- Ask for help



Get creative with your team!



Have a little fun!



Technology – Woes & Pros

Patty Rubstello

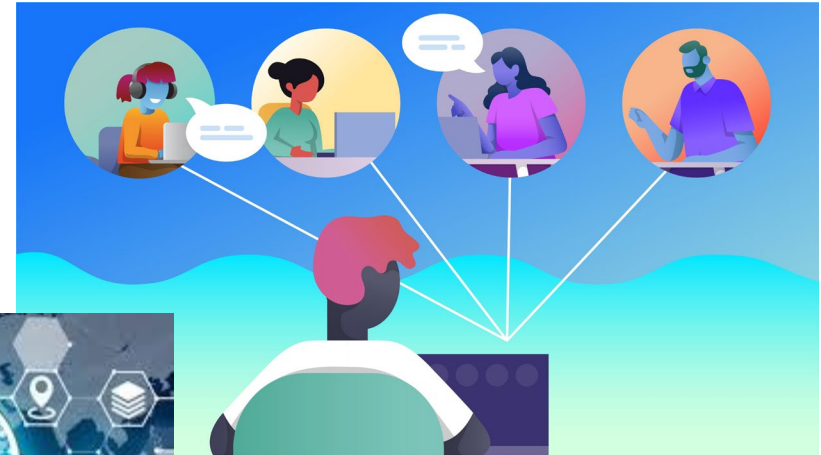
Technology Overload - Woes



Webex Meetings



Embracing Technology - Pros



Breakout Sessions



Discussion – Use chat feature to chime in!



Contact us if you have any questions

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