Evolution of Work

What does behavior tell us about what people want at work?

September 2022
Voluntary job turnover: Key industries

Transportation

 Jul ’21
 Oct ’21
 Jan ’22
 Apr ’22
 Jul ’22

US
UK
EU
Voluntary turnover by workforce location

Remote

- Purple: US
- Cyan: UK
- Pink: EU

Hybrid

In-person

- Purple: US
- Cyan: UK
- Pink: EU

Legend:

- US
- UK
- EU

Data points:

- Jul '21
- Oct '21
- Jan '22
- Apr '22
- Jul '22
Voluntary turnover by workforce location

US

- Remote
- Hybrid
- In-person

UK

EU

- Remote
- Hybrid
- In-person

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Rebound hires (workers returning within 6 months of resigning)

- **0%**
- **5%**
- **10%**
- **15%**
- **20%**
- **25%**
- **30%**
- **35%**
- **40%**
- **45%**
- **50%**

**Jul '21**
**Oct '21**
**Jan '22**
**Apr '22**
**Jul '22**

**US**
**UK**
**EU**
Turnover by job level

Blue collar (hourly)

White collar (professional)

Executive

US  UK  EU
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